## IRB EDUCATOR OF OFFICIALS HANDBOOK

## Review process

Stages	Sample	Notes:
-	statement/questions	
<b>R</b> Re-assure and re- integrate (NB must start quickly, must be honest but reassuring)	Thank you, I really liked the way you It was great the way you You did really well when	
<b>E</b> Establish focus on objectives (personal and for group)	What did you want to achieve yourself? What was your personal goal? What did you want the group to be able to achieve at the end (i.e. competence)?	
<ul> <li>Visit through question</li> <li>`What went well and why?'</li> </ul>	In trying to achieve your goals, what went well? What else went well? What about, how did that go?	
<ul> <li>'What went less well and why?'</li> </ul>	If you had a chance to do it again, what would you do differently? What didn't go to plan? What were you less happy about?	
I Invite group to contribute in a Structured way and add your own Input (It helps here to keep it structured - if necessary start with more positives but then move to helpful tips. Use the areas of focus that they have on their cards - all PRICELESS principles essentially)	What else did you think xx did well? What about? How else? How could that have been achieved?	
<b>E</b> Emphasise and summarise key Learning points raised	Lots of useful things there – let me try to summarise them for you (briefly pick out the key issues)	
₩ 'What have you learnt?' and 'What will you now do?' Thank Educator	Ask the Educator these questions and try to nail precisely what they will do with what they have learnt to change their Educating in the future	

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