**END OF CAMPAIGN TEAM MANAGEMENT REVIEW QUESTIONAIRE**

**Who Fills this out?:** Members of the Management Team

Overall, thinking about the performance of the management team, how would you describe it on the scale below?

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Terrible |  |  |  |  |  |  |  |  | Excellent | Don’t Know |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | DK |

What are the critical few factors that have had a **positive impact** on the performance of the management team?

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What are the critical few factors that have had a **negative impact** on the performance of the management team?

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How much do you agree or disagree with the following statements relating to the management team?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neither | Agree | Strongly Agree | Don’t Know |
| Each role is defined and clearly understood | 1 | 2 | 3 | 4 | 5 | DK |
| We value each other and have stayed connected throughout campaign | 1 | 2 | 3 | 4 | 5 | DK |
| We have an environment that enables us to perform | 1 | 2 | 3 | 4 | 5 | DK |
| We effectively managed the pressure associated with the team | 1 | 2 | 3 | 4 | 5 | DK |

**Head Coach Evaluation**

How would you describe the performance of (Head Coach) this campaign? Please indicate on the scale below.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Terrible |  |  |  |  |  |  |  |  | Excellent | Don’t Know |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | DK |

What things about (Head Coach) do you think were most effective **for you?** *Feel free to list as many things as you like.*

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What areas did (Head Coach) do best for **the team?** *Feel free to list as many things as you like.*

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|  |

 And what areas do you think (Head Coach) could do better? *Feel free to list as many things as you like.*

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| --- |
|  |

And how much do you agree with the following statements about (Head Coach)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neither | Agree | Strongly Agree | Don’t Know |
| Has excellent **technical** knowledge | 1 | 2 | 3 | 4 | 5 | DK |
| Has excellent **tactical** knowledge | 1 | 2 | 3 | 4 | 5 | DK |
| Strategically plans the campaign ensuring that the playing and training workload of the squad is effectively managed | 1 | 2 | 3 | 4 | 5 | DK |
| Communicates ideas clearly | 1 | 2 | 3 | 4 | 5 | DK |
| Provides appropriate and constructive feedback | 1 | 2 | 3 | 4 | 5 | DK |
| Delivers appropriate training specific to the needs of the players | 1 | 2 | 3 | 4 | 5 | DK |
| Is prepared to make changes when plans don’t appear to be working | 1 | 2 | 3 | 4 | 5 | DK |
| Works well with other coaches and support staff | 1 | 2 | 3 | 4 | 5 | DK |
| Accepts constructive criticism comfortably | 1 | 2 | 3 | 4 | 5 | DK |
| Leads the team effectively | 1 | 2 | 3 | 4 | 5 | DK |
| Treats players as individuals | 1 | 2 | 3 | 4 | 5 | DK |

**ASSISTANT COACH VALUATION**

How would you describe the performance of (Assistant Coach) this campaign? Please indicate on the scale below.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Terrible |  |  |  |  |  |  |  |  | Excellent | Don’t Know |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | DK |

And what things about (Assistant Coach) do you think were most effective **for you?** *Feel free to list as many things as you like.*

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 What areas did (Assistant Coach) do best for **the team?** *Feel free to list as many things as you like.*

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 What areas do you think (Assistant Coach) could do better? *Feel free to list as many things as you like.*

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|  |

And how much do you agree with the following statements about (Assistant Coach)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neither | Agree | Strongly Agree | Don’t Know |
| Has excellent **technical** knowledge | 1 | 2 | 3 | 4 | 5 | DK |
| Has excellent **tactical** knowledge | 1 | 2 | 3 | 4 | 5 | DK |
| Communicates ideas clearly | 1 | 2 | 3 | 4 | 5 | DK |
| Provides appropriate and constructive feedback | 1 | 2 | 3 | 4 | 5 | DK |
| Delivers appropriate training specific to the needs of the players | 1 | 2 | 3 | 4 | 5 | DK |
| Is prepared to make changes when plans don’t appear to be working | 1 | 2 | 3 | 4 | 5 | DK |
| Works well with other coaches and support staff | 1 | 2 | 3 | 4 | 5 | DK |
| Accepts constructive criticism comfortably | 1 | 2 | 3 | 4 | 5 | DK |
| Treats players as individuals | 1 | 2 | 3 | 4 | 5 | DK |

**MANAGER EVALUATION**

How would you describe the performance of (Manager) this campaign? Please indicate on the scale below.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Terrible |  |  |  |  |  |  |  |  | Excellent | Don’t Know |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | DK |

What things about (Manager) do you think were most effective **for you?** *Feel free to list as many things as you like.*

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What areas did (Manager) do best for **the team?** *Feel free to list as many things as you like.*

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| --- |
|  |

 And what areas do you think (Manager) could do better? *Feel free to list as many things as you like.*

|  |
| --- |
|  |

And how much do you agree with the following statements about (Manager)?

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Disagree | Disagree | Neither | Agree | Strongly Agree | Don’t Know |
| Plans well so that the team experience minimum disruption | 1 | 2 | 3 | 4 | 5 | DK |
| Deals well with last minute problems / emergencies effectively | 1 | 2 | 3 | 4 | 5 | DK |
| Is decisive when making decisions | 1 | 2 | 3 | 4 | 5 | DK |
| Communicates well with all members of the team | 1 | 2 | 3 | 4 | 5 | DK |
| Provides necessary information efficiently and effectively | 1 | 2 | 3 | 4 | 5 | DK |
| Is prepared to make changes to the program as required. | 1 | 2 | 3 | 4 | 5 | DK |
| Works well with coaches and support staff | 1 | 2 | 3 | 4 | 5 | DK |
| Leads the management team effectively | 1 | 2 | 3 | 4 | 5 | DK |
| Appropriately challenges the team to improve their off-field performance | 1 | 2 | 3 | 4 | 5 | DK |

**SUPPORT STAFF EVALUATION**

The last section is looking at the support staff.

How would you describe the performance of (Support Staff) this campaign? Please indicate on the scale below.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Terrible |  |  |  |  |  |  |  |  | Excellent | Don’t Know |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | DK |

What areas did (Support Staff) do best for **the team?** *Feel free to list as many things as you like.*

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|  |

What areas do you think (Support Staff) could do better? *Feel free to list as many things as you like.*

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